MICHIGAN DEPARTMENT OF COMMUNITY HEALTH BUREAU OF HEALTH SYSTEMS

ABUSE ELEMENTS GUIDELINE

ELEMENTS OF ABUSE INCLUDE:

- 1. A RESIDENT TO RESIDENT, STAFF TO RESIDENT OR VISITOR TO RESIDENT ABUSIVE ACT THAT IS WILLFUL; OR
- 2. NEGLECT:
- 3. (AND) PHYSICAL HARM, PAIN OR MENTAL ANGUISH

A. EXAMPLES OF ABUSIVE ACTS ARE:

- HITTING
- SLAPPING
- KICKING
- UNREASONABLE CONFINEMENT, INVOLUNTARY SECLUSION
- INTIMIDATION
- DELIBERATE INFLICTION OF PAIN INTENDED AS CORRECTION OR PUNISHMENT
- PHYSICAL THREATS
- USE OF ORAL, WRITTEN, OR GESTURED LANGUAGE THAT WILLFULLY INCLUDES DISPARAGING OR DEROGATORY TERMS TO RESIDENTS OR THEIR FAMILIES
- HUMILIATION, HARASSMENT, THREATS OF PUNISHMENT OR DEPRIVATION
- SEXUAL ABUSE, SEXUAL HARASSMENT, SEXUAL COERCION, OR SEXUAL ASSAULT, UNWELCOME TOUCHING OF A SEXUAL NATURE, REQUEST FOR SEXUAL FAVOR
- INTENTIONALLY WITHHOLDING FOOD, CARE, MEDICATIONS, ASSISTANCE
- FAILURE TO PROVIDE GOODS AND SERVICES NECESSARY TO AVOID HARM, MENTAL ANGUISH, MENTAL ILLNESS
- SEPARATION OF A RESIDENT FROM OTHER RESIDENTS OR OTHER CONFINEMENT AGAINST THE RESIDENT'S WILL

B. EXAMPLES OF PHYSICAL HARM, PAIN OR MENTAL ANGUISH ARE:

- CUTS, SKIN TEARS, BRUISING, PUFFINESS, TENDERNESS OF THE SKIN/MUSCLE
- SPRAINS
- FRACTURES
- BROKEN BONES
- 1ST OR 2ND DEGREE BURNS
- ANY INJURY THAT IMPAIRS FUNCTION OF ARM, LEG, HAND
- VISIBLE EMOTIONAL DISTRESS; WITHDRAWAL OR FEAR

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- C. "WILLFUL" MEANS DELIBERATE OR INTENTIONAL, NOT ACCIDENTAL.
- D. INSTANCES OF ABUSE OF ALL RESIDENTS, EVEN THOSE IN A COMA, CAUSE PHYSICAL HARM, PAIN OR MENTAL ANGUISH.
- E. USE OF DISPARAGING AND DEROGATORY TERMS CAN BE ABUSE REGARDLESS OF AGE, ABILITY TO COMPREHEND, OR DISABILITY OF RESIDENT.

RULES

- 1. INCIDENTS ARE REPORTABLE ON BHS-OPS-362.
- 2. INVESTIGATION RESULTS ON BHS-OPS-363 ARE REQUIRED IF A BHS-OPS-362 REPORT IS FILED.